

Diversity Inclusion Workshops

Session AH: Inclusive Communication 101

Sun 01/19, 1:30PM - 3:00PM

Language is dynamic and powerful, but consistently has tremendous impact on the lived experiences, especially for black, indigenous, people of color and other communities that experience marginalization and oppression. This session focuses on constructing a shared, inclusive vocabulary that is person-centered and uses the most contemporary best practices for equitable and inclusive language. Inclusive Communication 101 covers multiple modes of communication as well as culturally competent and equity minded practices for the intersection of race/ethnicity, sexual/romantic orientations, gender expressions and identities, and disability.

Session BF: Communicating Across Difference: Strategies for Navigating Complex Contexts

Sun 01/19, 4:00PM - 5:30PM

Communicating Across Difference: Strategies for Navigating Complex Contexts

This workshop focuses on interpersonal and instructional communication contexts walking participants through essential conceptualizations of equity, inclusion, and diversity. This session focuses on increasing self-awareness in order to equip attendees with equity minded competence for the workplace and the classroom. Topics include understanding power and privilege and intersectional identity in order to navigate communication effectively in spaces of difference. Participants will learn how to practice calling out and calling in as well as how to become an accomplice in situations where they can leverage their privilege to amplify others experiences.

Session CL: Communicating Across Difficulty: Navigating Identity and Conflict

Mon 01/20, 11:30AM - 1:00PM

This session specifically addresses the unique challenges of being an effective conflict manager when identify difference is involved. We will engage in discussion about how the notion of “civility” has been used to silence communities of color. Discussion will also highlight ways to expand understandings of our scripts and cultural expectations about conflict in order to be more effective across difference. Participants will walk through challenging real-life scenarios and work to increase their ability to navigate the discomfort of conflict and difficult conversations.

Resistance & Resilience: How we show up for ourselves when we are the only__ in the room

Mon 01/20, 3:30PM - 5:00PM

For years white women and people of color have been told the best way to respond to the stress of managing institutions not created for them is self-care. While some forms of self-care can be important, it is not enough for finding ways to engage our organizations in ways that feel authentic and honest. This session focuses on cultivating a practice of resilience, on constructing communities of care, and finding ways to enact resistance to practices that are used to disempower and often silence us in our organizational structures.

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